Learning Objective Template

Performance/Action	Environment	Measure	Learning Objective
What is the participant expected to do? Is the performance visible/audible?	What will the participant have while performing? What will the participant not have while performing?	How well must the performance be done? Speed? Accuracy? Quality?	What is an Instructional Objective? Related to outcomes, rather than process for achieving those outcomes Specific, rather than broad Measurable, rather than intangible
Run the 100 yard dash	Dry, level track	Within 14 seconds	Be able to run the 100 yard dash on a dry level track within 14 second